



Sandra Rand

Sandra Rand served her entire corporate career at United Airlines. During her tenure, she held progressively more responsible positions until being appointed the Director of Supplier Diversity. As Director, she reported to the Senior Vice President of Strategic Sourcing and Chief Procurement Officer and was responsible for leading all aspects of United's diverse procurement initiatives company-wide. This included identifying viable, competitive and certified minority and women-owned businesses to participate in the competitive bid process, developing and monitoring individual department participation goals, and acting as liaison to the small business community.

Sandra's work also included building strategic alliances, on behalf of United, with local and national external partners. She is a past Chair of the National Minority Supplier Development Council Chairpersons Committee and served on the Executive Committee for five years; chaired the NMSDC Airline Transportation Group; was an active member of the Chicago Minority Business Development Council board, holding every leadership position on its Executive Committee; was an active director of the Women's Business Enterprise National Council, serving on the Development and Compensation committees and chairing the ad hoc Board Development Committee; and was a key contributor to the Chicago United Blue Ribbon Panel that developed the "Professional Services Model" in 2004. Her participation on the Panel led to her subsequent election to Chicago United's Board of Directors.

Sandra's personal commitment and passion for diversity made her a sought-after subject-matter expert, which yielded numerous awards in her career from public and private sector organizations.

Since her departure from United Airlines in 2008, Sandra continues to serve the business and civic community through philanthropy. She was elected to the Women's Business Development Center Board in 2002 and continues to serve on the Audit and Board Governance committees and is the current Treasurer. She joined the Beloved

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Community Family Wellness Center Board in 2010, where she is Treasurer and serves on the Compliance Committee. Her tenure with the Art Institute of Chicago Woman's Board began in 2000, where she is an active member of the Executive Committee and serves as Chair of the Nominating Committee. She was elected to the Landmarks Illinois Board in 2012 and Chaired the Legendary Landmarks Celebration in 2015 and 2016. Additionally, she is currently engaged in leadership roles with the Chicago Sinfonietta, Southside Community Art Center, and the Leadership Advisory Committee of the Art Institute.