



Vicki W. Kramer

Vicki W. Kramer is president of the Thirty Percent Coalition, a unique and groundbreaking national organization committed to the goal of women, including women of color, holding 30% of board seats across public companies. The Coalition includes corporations, professional service firms, government officials, institutional investors, national women's organizations, and business executives for the first time working together to drive the pace of change.

From 1996 until 2013, Vicki was principal of V. Kramer & Associates, providing consulting, group facilitation and executive coaching to nonprofits, businesses, and professional firms; and conducting research. Prior to that she co-founded and co-directed Options, a nonprofit career and human resource consulting service, and was formerly on the faculty of Haverford and Swarthmore Colleges.

She led a national study to determine whether it makes a difference in corporate governance to have a critical mass of women on a corporate board. The results were published by Wellesley Centers for Women at Wellesley College (Critical Mass on Corporate Boards: Why Three or More Women Enhance Governance), and she has co-authored articles about the study for the Harvard Business Review, numerous corporate governance journals, and a chapter for the 2008 book Women on Corporate Boards of Directors: International Research and Practice.

She was a founding director of ION (InterOrganization Network), a national organization of executive women's organizations. She chaired the governance committee for two nonprofits on whose board she served.

She holds a B.A. from Wellesley and Ph.D. from Harvard.