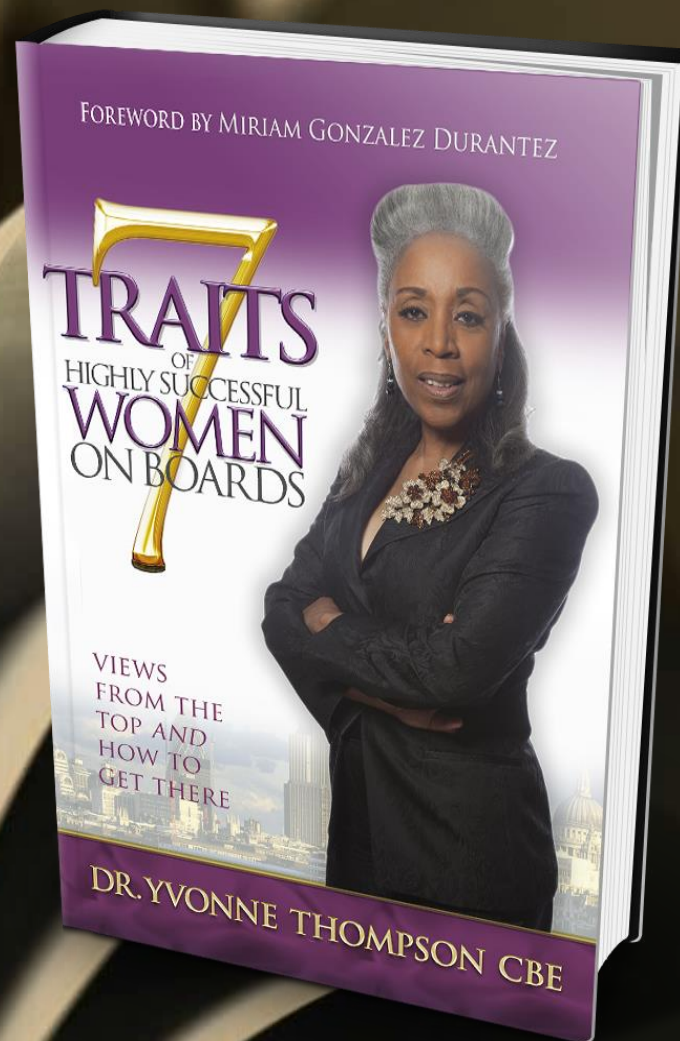
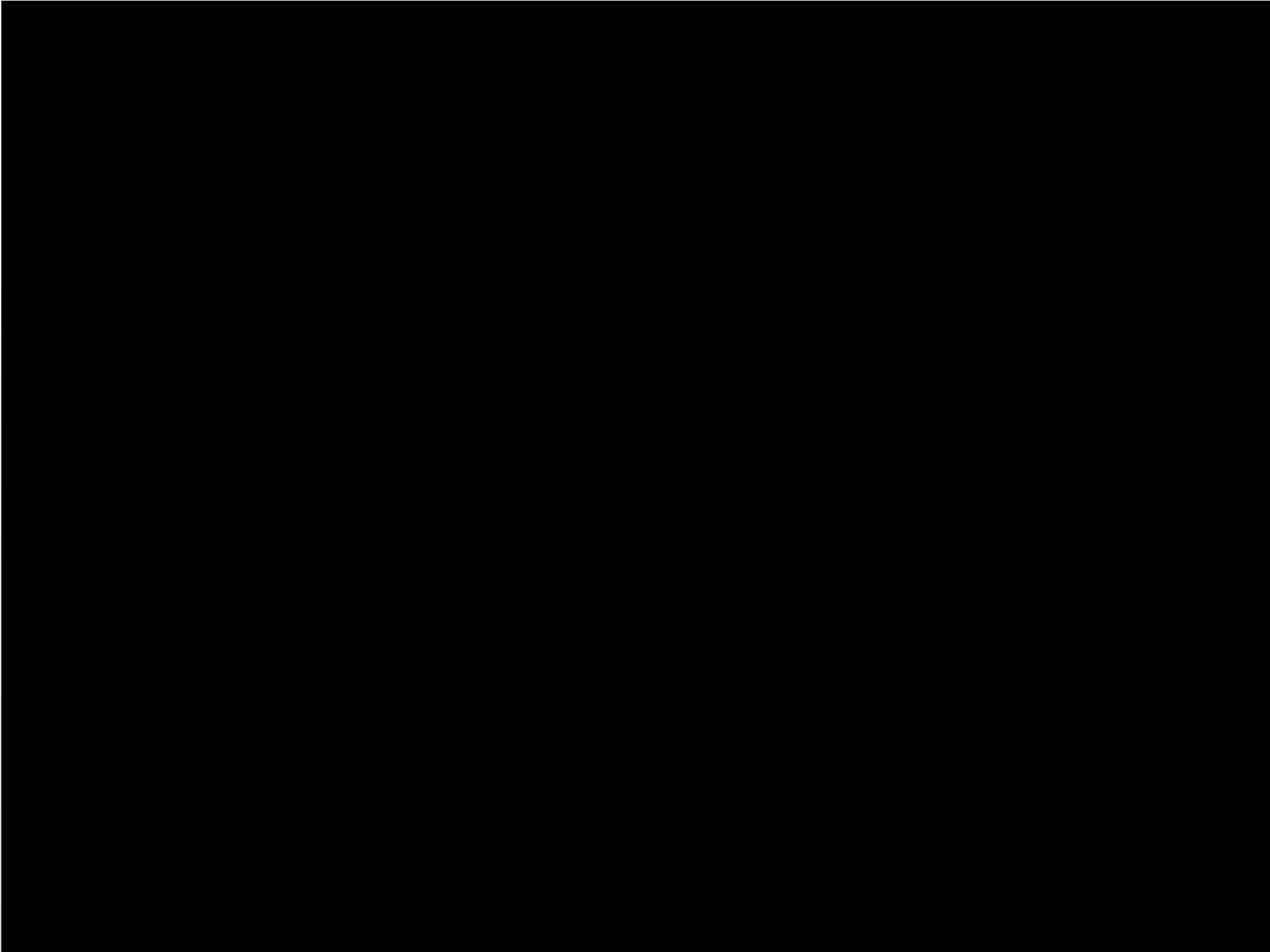
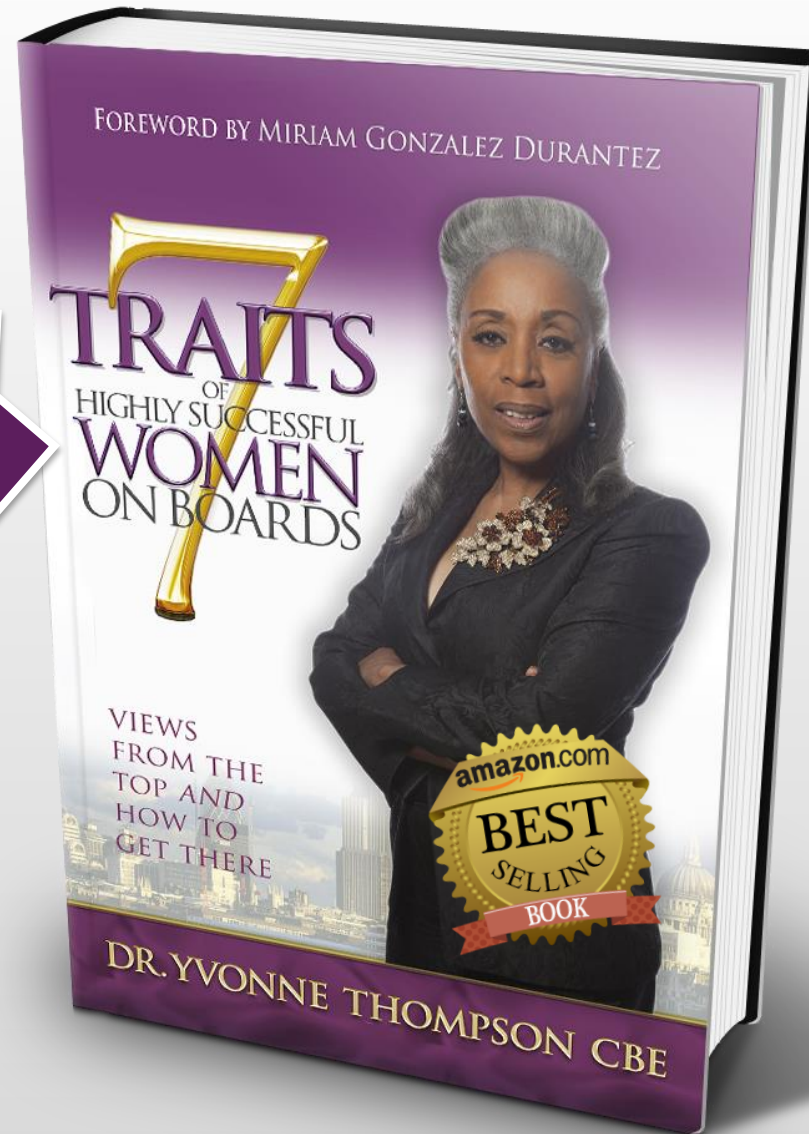


Welcome





7 Traits Of Highly Successful Women On Boards



Women On Boards

LEADERBOARD FTSE companies



FTSE 350 : 60 (17.1%) companies have 33% or more women directors GAP: 290 companies need to appoint one or more women directors to meet the target

FTSE 250:42 (16.8%) companies have 33% or more women directors: GAP: 208 companies need to appoint one or more women directors to meet the target

FTSE 100:18 (18%) companies have 33% or more women directors: GAP: 82 companies need to appoint one or more women directors to meet the target

*Data kindly provided by BoardEx 13 May 2016
& Professional Boards Forum BoardWatch*

Part Of 7 Traits Leadership Learning Programme

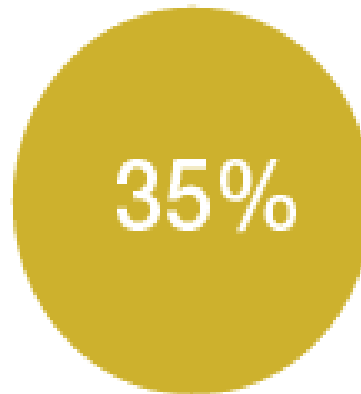
Diversity's dividend

What's the likelihood that companies in the top quartile for diversity financially outperform those in the bottom quartile?¹



more likely
to outperform

**Gender-diverse
companies**



more likely
to outperform

**Ethnically diverse
companies**

¹Results show likelihood of financial performance above the national industry median. Analysis is based on composite data for all countries in the data set. Results vary by individual country.

Source: McKinsey analysis

Minorities On Boards

UK POPULATION



1 IN 7 (14%) 2016

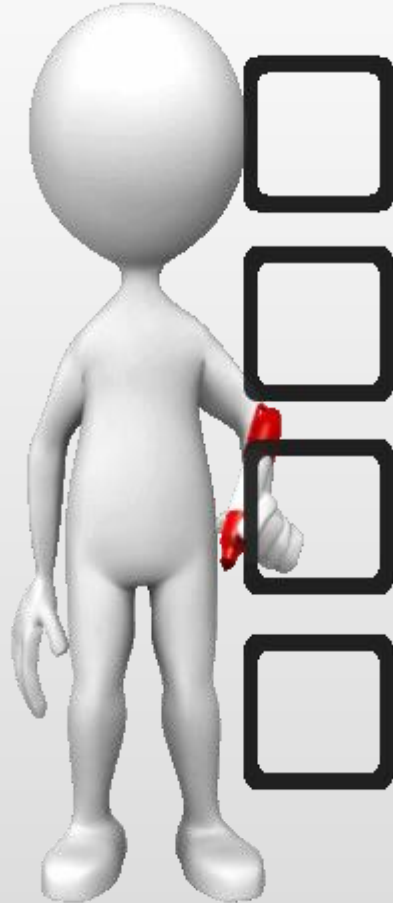
1 IN 5 (21%) 2051

1 IN 4 (27%) 2030 - LONDON

1 IN 3 (30%) 2051 - LONDON

2% IN 1970 - UK

Minorities On Boards FTSE 100 BOARDS



94 positions held by 91 BME (broadly termed) out of 1092 positions (8.60%)

74 people excluding 10 Mexicans (Fresnillo) and 7 Chileans (Antofagasta) (7.05% of positions)

3 people hold multiple positions (all women):

11 have “clear” British ethnicity (i.e. confirmed through multiple sources, including BoardEx)

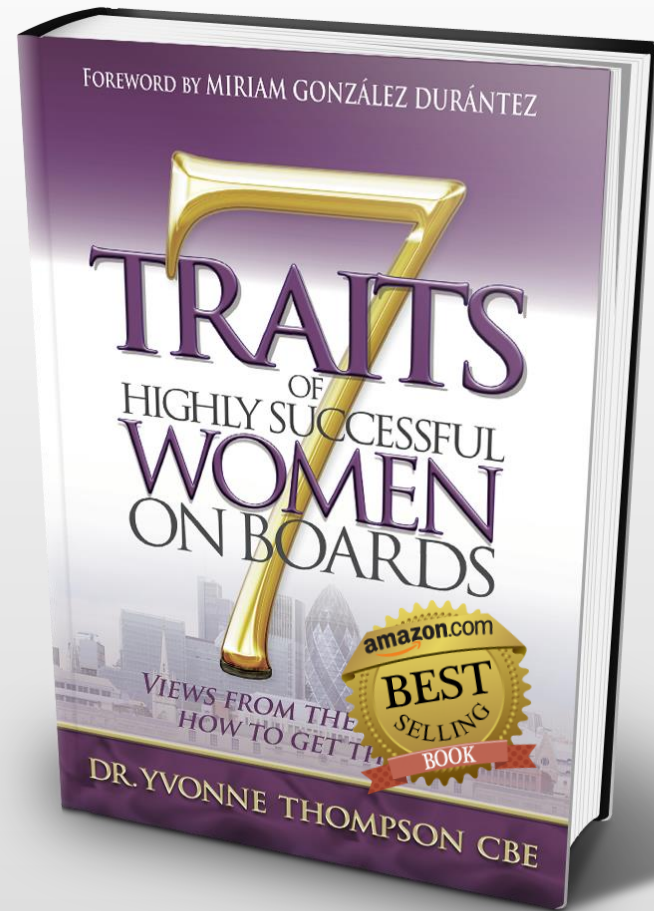
54 boards have no BME (broadly termed) on them

34 positions filled by women, 31 women in total

7 Traits Of Highly Successful Women On Boards

Yvonne Thompson

*“Facts & Figures don’t inspire
people – people inspire
people”*

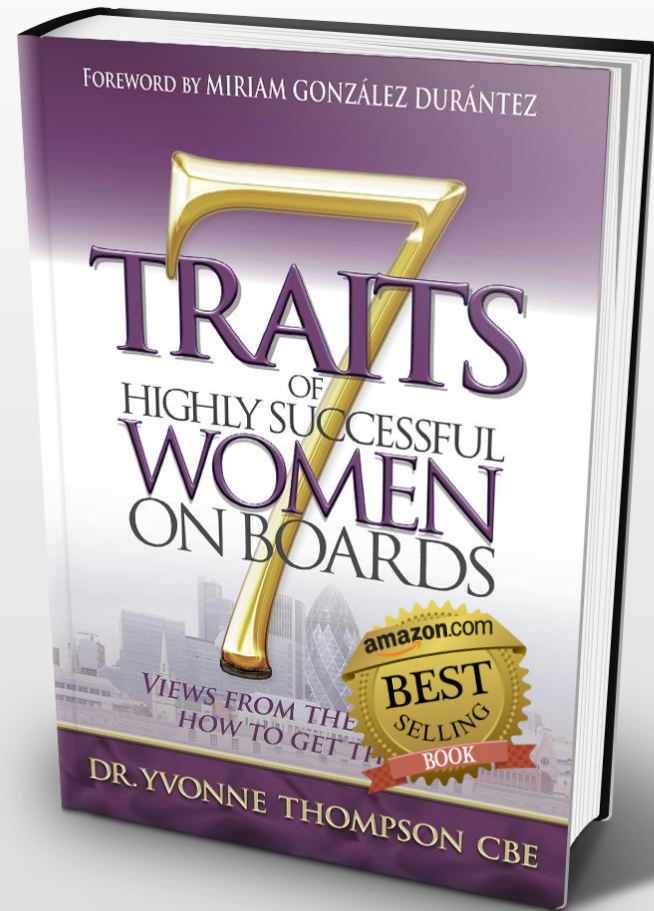




7 Traits Of Highly Successful Women On Boards

Oprah Winfrey

*“If you gather inspiration
from people who have made
it in life ...
you start a trend”*



22 Success Stories

REAL Models





7 Traits Of Highly Successful Women On Boards

Effective Board Member – Part Of 7 Traits Leadership Learning Programme™



“All On Board” Effective Board Member
Part Of 7 Traits Leadership Learning Programme

L-E-A-D-E-R-S



Resilience

Building Your Resilience Levels

Be Bold & Ask (Facing Rejection)

Learn Something New

Get Comfortable With Being Uncomfortable

Manage Your Energy

Practice Positive Thinking

Organisational Resilience



