



Shari L. Burgess

Shari Burgess is Vice President, Treasurer and Chief Diversity Officer of Lear Corporation. She is responsible for all corporate and subsidiary financing strategy and execution, including setting capital structure, accessing capital markets, and managing commercial/investment banking and rating agency relationships. Shari is also responsible for global cash, foreign exchange and interest rate risk management. In Shari's 23 years with Lear, she has had the unique opportunity to be part of the leadership team that grew and transitioned a private \$1.4 billion North American seat assembly supplier into a public \$18 billion global Tier I automotive supplier, ranking #174 amongst the Fortune 250.

Shari's positions at Lear, together with her prior experience as audit manager with EY, have provided her with a diverse professional background, which includes treasury/investment banking, corporate finance, financial planning & analysis, M&A, investor relations, SEC reporting and accounting. Shari's leadership responsibility or direct participation in all elements of key corporate transactions demonstrates an in-depth understanding of business strategy, capital markets, stakeholder value creation and corporate governance.

She played lead roles in several acquisitions of both private and public companies in multiple countries and was a critical member of the executive team managing a private equity shareholder led LBO acquisition offer in 2007. She was part of the executive team that led Lear through an historic pre-negotiated bankruptcy in 2009, at a time when some of Lear's key customers were undergoing a government led bankruptcy and the capital markets were essentially closed. Lear not only exited bankruptcy in record time, four months without government assistance, but it was also able to grow its sales backlog while in bankruptcy. Since then, Shari has managed the capital structure of Lear to accommodate a 25% increase in sales, execute two acquisitions totaling \$1.2 billion, return \$2.7 billion to shareholders and improve the company's credit rating to investment grade.

POWER: Opening Doors for Women®

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Shari was named as “one of Detroit’s most influential women” by Crain’s Detroit Business in 2007, as “one of the 100 leading women in the North American automotive business” by Automotive News in 2010, as a Top Executive in Corporate Diversity by Black Enterprise magazine in 2014, and was recognized in Treasury and Risk Magazine’s 2011 Women in Finance List. In addition to Shari’s responsibilities at Lear, she serves as Chair of the Health Alliance Plan Board of Directors and as Ex-Officio Trustee on the Henry Ford Health Systems Board. She is also on the Boards of Inforum Center for Leadership, a not-for-profit organization that provides leadership programming and other support to advance women into positions of leadership, and of the Michigan Roundtable for Diversity & Inclusion.

Shari received a Bachelor of Arts degree in professional management and economics from Albion College in Albion, Michigan, where she was honored as a Distinguished Alumni in 2015, and a Master of Business Administration degree from the University of Michigan in Ann Arbor, Michigan. She is a Certified Public Accountant in the State of Michigan.



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Shari Burgess 在李尔公司担任副总裁、财务主管兼首席多元化官。她负责总公司及其所有子公司的融资策略的制定与执行，包括资本结构建立、资本市场进入、商业及投资银行管理、评级机构关系管理。Shari 还负责管理全球现金、外汇及利率风险。在李尔公司工作的 23 年中，她有幸成为领导团队中的一员，领导公司从一个资产仅为 14 亿美元的北美座椅总成供应商（非上市公司）成长并转型为资产达 180 亿美元的全球一级汽车零部件供应商（上市公司），在财富 250 强中排名第 174。

在李尔公司担任各种职位之前，Shari 还曾在安永公司 (EY) 担任审计经理，这使她获得了丰富的职业阅历，包括财务及投资银行、企业融资、财务规划与分析、并购、投资者关系、美国证券交易委员会报告和会计。Shari 具备的领导能力，或其直接参与公司重要交易的各项工作，表明其深入了解企业经营策略、资本市场、股东价值创造和公司管治。

她曾在几次收购多个国家的上市及非上市公司中发挥主导作用，并在 2007 年成为负责管理私募股本股东领导的杠杆收购报价的执行团队中的一名关键成员。作为执行团队中的一员，她在 2009 年领导李尔公司经历了历史上著名的预协商破产。当时，李尔公司的一些重要客户正在经由政府主导的破产，资本市场基本上已经关闭。李尔公司不但在最短的时间内（四个月）且在无政府援助的情况下脱离破产困境，而且即使在破产中，实现了销售订单增长。此后，Shari 一直负责管理李尔公司的资本结构，以满足销售额增长 25% 的需求，并执行两次总计达 12 亿美元的收购，使股东获得了 27 亿美元的收益，同时使公司的信用评级提升到投资级。

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Shari 在 2007 年被《克莱恩底特律商业周刊》评为“底特律最具影响力女性之一”；在 2010 年被《美国汽车新闻》评为“北美汽车行业百名杰出女性之一”；在 2014 年被《黑人企业》杂志评为“最杰出企业多元执行官”；并登上《资金与风险杂志》“2011 年度金融行业杰出女性榜单”。Shari 除在李尔公司的职务外，还担任健康联盟计划 (Health Alliance Plan) 董事会主席以及亨利福特健康系统委员会 (Henry Ford Health Systems Board) 的当然受托人。她还是弗伦领导中心委员会 (Boards of Inforum Center for Leadership) 的一名成员，这是一家为推动女性走上领导舞台提供领导规划以及其他支持的非营利性组织；同时也是密歇根多样与包容圆桌会议 (Michigan Roundtable for Diversity & Inclusion) 委员会的一名成员。

Shari 获得了艾尔比奥学院（位于美国密歇根州艾尔比奥）颁发的专业管理和经济学领域的文学学士学位，并在 2015 年被该学院评为“杰出校友”；还获得了密歇根大学（位于美国密歇根州安阿伯）颁发的工商管理硕士学位。她还是美国密歇根州的一名注册会计师。