



Carol Vallone Mitchell, Ph.D.

Carol Vallone Mitchell, Ph.D. is the author of *Breaking Through "Bitch": How Women Can Shatter Stereotypes and Lead Fearlessly* about how women lead and succeed. She cofounded Talent Strategy Partners, a talent management consulting firm, in 2001. She has worked with numerous Fortune 500 companies and others to identify and develop leaders who will build and nurture the right workplace culture and drive results.

She is an accomplished researcher in gender differences in leadership and was trained by leading competency modeling experts. Carol has developed over 50 competency models used to assess and develop both men and women in all industries.

Prior to cofounding Talent Strategy Partners, Carol was a principal at Mercer Human Resource Consulting, a consultant at the Hay Group and an HR generalist for the DuPont Merck pharmaceutical company. She began her career as a research scientist, where she first became intrigued by what non-technical competencies led to career success, and pursued graduate study in psychology.

She received her doctorate in Organizational Behavior from the University of Pennsylvania, where she developed a behavioral profile of success for women leaders. Continuing her research as a practitioner, she developed the Women's Leadership Blueprint™. In addition to her book, reviewed by Fortune, Carol has written numerous articles featured in publications including Fast Company, The Globe and Mail, Huffington Post, and Safari Books.

Carol is a go-to keynote speaker for companies and professional associations. She helps organizations advance women using the proprietary Women's Leadership Blueprint Assessment™, customized development programs and competency-based workshops.