



## Charisse R. Lillie

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Charisse R. Lillie is Fellow and Vice President of Community Investment of Comcast Corporation and Executive Vice President of the Comcast Foundation. She joined Comcast in 2005 as Vice President, Human Resources, Comcast Corporation, and Senior Vice President, Human Resources, Comcast Cable. She was a partner in the law firm of Ballard Spahr, LLP, in Philadelphia from January 1992 to February 2005. She was Chair of the Litigation Department from 2002 to 2005, and a member of the Employment and Labor Law Group of the firm. Ms. Lillie's law practice included the representation of employers and management in a wide variety of labor and employment matters, primarily in federal court. She served as an advisor to clients on diversity and anti-discrimination issues. She is a frequent lecturer and panelist regarding talent management, recruitment and retention strategies, and diversity.

Prior to joining the firm, Ms. Lillie's legal experience included positions as Trial Attorney, U.S. Department of Justice, Civil Rights Division; Deputy Director, Community Legal Services, Inc.; professor at Villanova Law School; Assistant United States Attorney for the Eastern District of Pennsylvania; General Counsel to the Redevelopment Authority of the City of Philadelphia; and City Solicitor of the City of Philadelphia. In addition, Ms. Lillie has been a member of many civic commissions, including the Independent Charter Commission, the Philadelphia Criminal Justice Task Force, the MOVE Commission and the Philadelphia Election Reform Task Force. She is a member of the Forum of Executive Women, and is the former president of the Board of the Juvenile Law Center. She is also a member of the Board of Trustees of Howard University, NBCUniversal Foundation, and The Franklin Institute. She served on the Board of Directors of the American Arbitration Association from 2003 to 2015. She is Vice-Chair of the Board of Governors of the Pyramid Club. She served as a Trustee of Friends Select School from 1994 to 2002, and 2003 to 2006, serving as President of the Board of Trustees for two years. She was elected to membership in The Executive Leadership Council in 2008.

Ms. Lillie is the recipient of numerous honors; a partial listing is included below. She has been recognized as a trailblazer because of the many firsts in her career. She was the first African American

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female to serve as City Solicitor (City Attorney) of the City of Philadelphia; the first African American to serve as the Chair of the Litigation Department at Ballard Spahr, LLP; the first African American female to serve as Chairman of the Board of the Federal Reserve Bank of Philadelphia; the first African American female to chair the Board of Governors of the Philadelphia Bar Association; and the first African American female to serve as Chair of the American Bar Association Commission on Racial and Ethnic Diversity.

Ms. Lillie is a former President of the Philadelphia Chapter of the Federal Bar Association. She served on the Board of the Pennsylvania Intergovernmental Cooperation Authority (PICA) from 1993 to 1998. She served as chair of the Board of Governors of the Philadelphia Bar Association in 1995. She served as Chair of the American Bar Association Commission on Racial and Ethnic Diversity in the Profession (formerly the Commission on Minorities) from 1999 to 2002, and is a former member of the ABA Standing Committee on Federal Judiciary. She is Former Chair of the Racial Bias in the Justice System Committee of the Philadelphia Bar Association. She also served on the Supreme Court of Pennsylvania Committee on Racial and Gender Bias in the Justice System. She also served as Chair of the City of Philadelphia Board of Ethics. Ms. Lillie was elected to the American Law Institute in 1995. She was included in both editions of *Philadelphia Magazine's* "Best Lawyers in Philadelphia" in 1999 and 1994; *The Legal Intelligencer's* "Fifty Most Influential Women in the Legal Profession in Pennsylvania" in 2001; *The Philadelphia Tribune's* "Philadelphia's Most Influential African Americans" (from 2002 to present); *Philadelphia Magazine's* "2004, 2005 and 2006 Super Lawyer" editions; and the 2006 editions of *Who's Who of American Women* and *Who's Who in the World*. She was inducted as a Fellow of the College of Labor and Employment Lawyers in 2003. She is listed in the 2004 Chambers USA *America's Leading Lawyers for Business*. In 2004, she was inducted by Governor Edward G. Rendell and the Honorable Marjorie O. Rendell into The Distinguished Daughters of Pennsylvania. In 2006, she was listed as one of Philadelphia's 101 Connectors by Leadership Inc. She has been named by CableFax as one of the Top 50 Minorities in the Cable Industry as well as one of the Top 100 Most Influential Women in

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Cable from 2006 to the present. She served as Co-Chair of the 2007, 2008 and 2009 NAMIC Annual Leadership Conference. In 2011, she was selected for the Martindale-Hubbell Bar Register of Preeminent Women Lawyers.

Ms. Lillie served as Chairman of the Board of Directors of the Federal Reserve Bank of Philadelphia, Vice Chairman of the Executive Committee of the Conference of Chairmen of the Federal Reserve System from January 2001 until December 2002, and as a board member for seven years. She is a member of the Board of Directors of The Penn Mutual Life Insurance Company, and PECO, an Exelon Company. She is also a member of the PNC Regional Advisory Board, Philadelphia and Southern New Jersey.

The Houston, Texas native received her B.A. in 1973 from Wesleyan University – cum laude; her J.D. in 1976 from Temple Law School – Dean's Honor List, and her LL.M. in 1982 from Yale Law School. She was awarded an honorary Doctor of Laws degree from Seton Hill University, Greensburg, PA, in 2005. In 2011, she was awarded an honorary Doctor of Humane Letters degree from Peirce College in Philadelphia, PA. In 2013, she was awarded an honorary LL.D. Doctor of Laws degree from Cheyney University in Cheyney, PA. She worked as a research assistant to the Honorable A. Leon Higginbotham, Jr. from 1975 to 1976 on his first book, *In The Matter of Color*. Ms. Lillie was law clerk to the Honorable Clifford Scott Green, U.S. District Court for the Eastern District of Pennsylvania from 1976 to 1978.

### **Partial Listing of Honors**

Ms. Lillie is the recipient of numerous honors, including the 2012 Temple University Law Alumni Association Inaugural Diversity Leadership Award, the 2011 Outstanding Recognition Award from the Philadelphia Multicultural Affairs Congress, a division of the Philadelphia Convention and Visitors Bureau, the 2011 United Way Women's Initiative Award, the 2010 League of Women Voters Civic Leadership award, 2009 Wiley A. Branton Award for the National Bar Association, *The Philadelphia Tribune's* Top Philadelphia Leaders from 2008 to the present, 2007 *Philadelphia Magazine* Trailblazer

Award, the 2007 Community Women's Education Project Woman of Distinction Award, the 2007 Operation Understanding Distinguished Community Leadership Award, the 2007 WICT Greater Philadelphia Liberty Award, the 2007 NAMIC Philadelphia Paragon Award, the 2005 Learned Hand Award from the Philadelphia Chapter of the American Jewish Committee, the 2005 PWR Award from the Professional Women's Roundtable, the Pennsylvania Bar Association's Anne X. Alpern Award in the Spring of 2003 for her excellence in the legal profession and her significant professional impact on women in the law, the Thurgood Marshall Scholarship Fund Awards of Excellence Honoree, 2002 Women of Distinction Award from the *Philadelphia Business Journal*, the J. Michael Brown Award from the DuPont Minority Counsel Conference, the Penn Towne Links Service Award, the 2002 Image Award from the Black Women in Sport Foundation, the Take the Lead Award from the Girl Scouts of Southeastern Pennsylvania, the Women of Achievement Award from The Barristers' Association and the Teenshop Board of Directors Hall of Fame Award. She was named Mother of the Year by the Mary Mason Community Foundation in 2002. She has been selected as one of the Philadelphia NAACP Influential Black Leaders in Philadelphia in 2014. She also received The Shero Award celebrating the accomplishments of the Five Women of Distinction from the African American Museum in Philadelphia in 2013. She also received *The Legal Intelligencer's* Lifetime Achievement Award in 2013.

### AWARDS

- 2016 Association of Corporate Counsel, 2016 Global Women in Law Award
- 2016 Delta Sigma Theta, Inc., Sadie T.M. Alexander Award
- 2016 National Bar Association, Gertrude E. Rush Award
- 2016 United Negro College Fund, Philadelphia Mayor's Masked Ball, Business Leader Award
- 2015 LEAP Academy (Rutgers Camden) University Charter School, benefiting the Rutgers Alfredo Santiago Endowed Scholarship

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- 2015 Corporate Executive of the Year Award from the National Alumni Association of Lincoln University, PA
  - 2015 *The Philadelphia Tribune* – Most Influential African Americans
  - 2014 Rainbow PUSH & Citizenship Education Fund Award of Appreciation for Engaged and Inspiring Leadership
  - 2014 *The Philadelphia Tribune* – Most Influential African Americans
  - 2014 Philadelphia Martin Luther King Jr. Nonviolence Association – Corporate Drum Major Award
  - 2014 Uptown Professional 2014 Top 100 Executives in America
  - 2014 *Philadelphia Business Journal* Outstanding Directors Award for service on the Board of Directors of the Penn Mutual Life Insurance Company
  - 2013 *The Legal Intelligencer* 170th Anniversary Lifetime Achievement Award
  - 2013 Asociación Puertorriqueños en Marcha – Phlavors of Philly Gift of Love - Community Forward Award
  - 2013 The Juvenile Law Center – Honored for Community Service
  - 2013 Odunde, Inc. – The “Osun” Award - Changing our Community Through Corporate Leadership
  - 2013 *The Philadelphia Tribune* – Most Influential African Americans