



### Kathryn Hayley

*Board Director, First Midwest Bancorp and TriBridgce Holdings*

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Kathryn J. Hayley is an experienced CEO and board member with global experience in strategy, operations, information technology, acquisition integration, regulations, human resources and benefits, with sector experience in healthcare, professional services, insurance, and financial services.

Hayley's corporate board experience includes First Midwest Bancorp, one of the largest publicly traded bank holding companies in the Midwest, where she serves on the audit committee and the compensation committee, and Tribridge Holdings, LLC, a PE-backed information technology services firm specializing in business applications and cloud solutions, where she serves on the audit committee. She serves on the advisory board of E.A. Renfroe & Company, Inc., one of the nation's largest catastrophe claims management firms. She served on the board of Deloitte & Touche LLP US (overseeing the US audit, tax, financial advisory and consulting businesses), where she served on the Partner Affairs, Nominating, Compensation, and Strategic Investments Committees. She served on several boards of Deloitte-related entities, including the Deloitte Consulting Transition Board, Deloitte Consulting US, DC India Private Limited (Chairman & CEO), and Mastek-DC Offshore Development Company. Hayley has board and advisory board experience with early stage companies in the information technology and health food sectors.

Hayley has non-profit board leadership experience, including experience as board chair, audit committee chair, and finance committee member. She serves on the Chicago Shakespeare Theater Board as an audit committee member, and has served as Audit Committee Chair and Finance Committee member.

Hayley has a long and diverse professional background, having served as the CEO for Aon Hewitt Consulting Americas, and CEO of Aon Consulting Worldwide. She established Aon Consulting as a market leader and positioned it for the acquisition of Hewitt Associates, and then helped with the integration of the acquisition, achieving targeted operational synergies within four months, while substantially improving profit margins. Hayley served as EVP at UnitedHealthcare, where as a direct report to the CEO, she led a program to develop a new strategy to reinvent members' healthcare experience and move UHC to a new business model. She also led a program to reduce the operating cost in the back office and had responsibility for the relationship with the Center for Medicare and Medicaid Services. As a partner at Deloitte Consulting, Hayley led some of the firm's most complex IT engagements, and served as a key business leader across multiple industries and market segments, including leading the Midwest Region, and leading the U.S. Financial Services sector.