



POWER

OPENING DOORS FOR WOMEN®

LONDON

10-11 April, 2019

Baker McKenzie LLP
100 New Bridge Street
London EC4V 6JA

POWER: Opening Doors for Women®

POWER: Opening Doors for Women® is a 15-year organisation with programmes on three continents. We convene economists, sociologists and corporate leaders—women and men—from across the globe to discuss the new business imperative, inclusivity. Global economic recovery depends on women entering and contributing to the workforce. Women and men working together will create inclusive environments that spur creativity, innovation and leadership.

POWER continues to provide engaging discourse on today's foremost career and leadership topics, and intimate gatherings with preeminent thought leaders and business leaders, as well as tomorrow's leaders. POWER is recognised, supported and sponsored by Fortune 500 companies, top law firms and leading civic organisations.

UPCOMING 2019 DATES

6 June
Chicago

19 September
Shanghai

October
Detroit

November
Dallas/Fort Worth

Learn more at www.womensnetworkingcommunity.org



Follow us on Twitter @POWER_Women
and tweet using #POWERinLondon

LONDON ORGANISING TEAM

POWER Advisors

Dr. Yvonne Thompson, CBE, WinTrade
Martin Wolf, CBE Financial Times
Tangy Morgan, Bank of England
Pauline Miller, Lloyd's Corporation
Fatima Choudury, Baker McKenzie

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RUN OF SHOW

10 APRIL

ECONOMIC ROUNDTABLE

OPEN TO GLOBAL PROGRAMME SPONSORS ONLY

Lloyd's Corporation, One Lime Street, EC3M 7HA

Chatham House Rule

**The programme is subject to this rule.

15:30

REGISTRATION & NETWORKING

POWER INTRODUCTION

Deirdre Joy Smith,
Founder and CEO

POWER: Opening Doors for Women®

KEYNOTE PRESENTATION

Janet Henry,
Chief Economist
HSBC

PANELISTS

Andrew G. Haldane,
Chief Economist
Bank of England

Rachel Lomax,
Senior Advisor
Chatham House

Vicky Pryce, Chief Economic Adviser
Centre for Economics and Business Research (CEBR)

Q & A

CLOSING REMARKS

Chatham House Rule

**The programme is subject to this rule.



Janet Henry
Chief Economist
HSBC

Janet Henry was appointed as HSBC's Global Chief Economist in August 2015. She was previously HSBC's Chief European Economist and is a member of Handelsblatt's Shadow ECB Council. Janet joined HSBC in 1996 in Hong Kong where she worked as an Asian economist in the run-up to, and aftermath of, the Asian crisis. From 1999 to 2007 she was a Global Economist during which time her original work on globalisation – including the global determinants of local inflation – was widely recognised.

Janet's career began at the Economist Intelligence Unit where she worked as an Asian economist in London and Hong Kong.



Andrew G. Haldane
Chief Economist
Bank of England

Andrew G. Haldane is the Chief Economist at the Bank of England. He is a member of the Bank's Monetary Policy Committee. Andrew is Chair of the Government's Industrial Strategy Council. Among other positions, he is Honorary Professor at University of Nottingham, a Visiting Fellow at Nuffield College, Oxford, a Fellow of the Academy of Social Sciences, and a Governor of the National Institute of Economic and Social Research.

Andrew is the founder of 'Pro Bono Economics', a charity which brokers economists into charitable projects, a Trustee of National Numeracy, Patron of the charities Reach and Speakers for Schools.



Rachel Lomax
Senior Advisor
Chatham House

Rachel Lomax is a British economist with long experience of public policy. She was Deputy Governor of the Bank of England for monetary policy between 2003 and 2008, and before that headed several government departments, and worked at senior levels in the World Bank and the UK Treasury. Since 2008 she has been a non-executive director on various financial, non-financial and not-for-profit organisations, including (at different times) HSBC, Heathrow Airport, the National Theatre, Imperial College, Breugel and the Institute of Fiscal Studies. She is currently Deputy Chair of the British Council.



Vicky Pryce

Chief Economic Adviser

Centre for Economics and Business Research
(CEBR)

Vicky Pryce is Chief Economic Adviser and a board member at the Centre for Economics and Business Research (CEBR). She was previously Senior Managing Director at FTI Consulting, Director General for Economics at the Department for Business, Innovation and Skills (BIS) and Joint Head of the UK Government Economic Service. Before that she was Partner at the accounting and consulting firm KPMG, after senior economic positions in banking and the oil sector. She holds a number of academic posts and is a Fellow and Council member of the UK Academy for Social Sciences, a Fellow of the Society of Professional Economists and a Companion of the British Academy of Management. She sits on the Advisory Board of the central banking think-tank OMFIF, on the Economic Advisory Group of the British Chambers of Commerce and until recently also on the Council of the Institute for Fiscal Studies.

Her books include: *Greeconomics: The Euro Crisis and Why Politicians Don't Get It*; and *Why Women Need Quotas* which argues the economic case for women's increased participation in the economy. She is a Freeman and Liveryman of the City of London, was the first female Master of the Worshipful Company of Management Consultants (a City Livery Company), and sits on the City's Members Diversity Working Party. She is also a member of the International Women's Forum (IWF) and of Women Corporate Directors (WCD). She has written and debated extensively on women's issues and her book *Women vs Capitalism* is due out in the autumn.

RUN OF SHOW

11 APRIL

Baker McKenzie, 100 New Bridge Street, London, EC4V 6JA

13:00

REGISTRATION & NETWORKING

GENERAL PLENARY

13:30

WELCOME – BAKER MCKENZIE

Fiona Carlin, Partner, Chief Executive
EMEA+ Region, Baker McKenzie

13:35

OPENING REMARKS

Yael Lempert, Deputy Chief of Mission
U.S. Embassy London

13:40

INTRODUCTION OF POWER

Deirdre Joy Smith, Founder and CEO
POWER: Opening Doors for Women®

13:40

KEYNOTE PRESENTATION

Nero Ughwujabo, Special Adviser
to the UK Prime Minister

14:00

PANEL DISCUSSION

Rachel Reeves MP
Shaun Phillips, Managing Director
Head of Overseas Services, Barclays International

14:25

Q & A

14:40

INTERSECTIONALITY OF RACE, GENDER & SEXUAL ORIENTATION

Moderator, **Antonia Belcher**, Partner, MHBC

PANELISTS:

Sandra Kerr, OBE, Race Equality Director
Business in the Community
Carol Campayne, Director
The Diversity Practice Ltd
Sunny Mann, Partner, Baker McKenzie

15:15

Q & A

15:30

NETWORKING OPPORTUNITY & REFRESHMENT BREAK

16:00

OPENING REMARKS

16:05

DIVERSITY & INCLUSION – WHAT HAS WORKED AND THE CHALLENGES AHEAD

Sundiatu Dixon-Fyle, PhD,
McKinsey & Company

16:30

Q & A

16:45

PARTICIPANT ENGAGEMENT SESSION

17:30

FIRESIDE CHAT: VIEWS FROM THE C-SUITE

Moderator, David Benson, Director of Thought Leadership and Scaled Initiatives, Google
Ian Rand, CEO Business Banking, Barclays

18:15

Q & A

18:35

CLOSING REMARKS

Deirdre Joy Smith, Founder and CEO
POWER: Opening Doors for Women®

19:30

ANNIVERSARY RECEPTION & NETWORKING OPPORTUNITY



Fiona Carlin

Partner and Chief Executive EMEA+ Region
Baker McKenzie LLP

Fiona Carlin is Partner and Chief Executive of Baker McKenzie's EMEA+ Region and former Chair of the Firm's Global and Antitrust Law Practice comprising more than 320 lawyers in over 40 countries. She also heads the Firm's global merger task force that exchanges and develops know-how and organises regular client events on merger control developments.

Fiona is Chair of the European Advisory Board of Catalyst, an organisation dedicated to expanding opportunities for women and business. She is the EMEA representative on Baker McKenzie's Global Diversity & Inclusion Committee.

Fiona has been listed in "The International Who's Who of Competition Lawyers" since 2009, and is among Global Competition Review's Top 100 Women in Antitrust. Chambers quotes clients as citing her "legal and pragmatic advice" and describing her as "globally minded."

Opening Remarks



Yael Lempert Deputy Chief of Mission U.S. Embassy London

Yael Lempert is the Deputy Chief of Mission at the U.S. Embassy in London. She is a career member of the U.S. Senior Foreign Service, class of Minister-Counselor, and served as acting Deputy Assistant Secretary of State for Egypt and North Africa from June 2017 to December 2018. Yael was the Senior Director for the Levant, Israel and Egypt at the National Security Council from 2014 to 2017, and also served as Special Assistant to the President from 2015 to 2017.

Prior to her assignment at the NSC, Yael served for three years as the Deputy Principal Officer at the U.S. Consulate General in Jerusalem. She worked from 2009 to 2011 at the U.S. Embassy in Libya, where she spent more than half of her tour as the Acting Deputy Chief of Mission, including during the February 2011 evacuation of the U.S. citizen community and Embassy personnel. From 2006 to 2009 she was the chief of the Internal Political Affairs Unit at the U.S. Embassy in Egypt. Her other previous assignments include Director for Iraq at the National Security Council (2004); Governance Officer at the Coalition Provisional Authority in Baghdad, Iraq (2003); Special Assistant for South Asian and Near Eastern Affairs to the Under Secretary of State for Political Affairs; Iraq desk officer; and tours in the Department of State's Bureau of Nonproliferation and the U.S. Consulate General in Shanghai.

Yael earned undergraduate and graduate degrees from the School of Foreign Service at Georgetown University, and is the recipient of several State Department Superior and Meritorious Honor awards, as well as the National Security Council's Outstanding Service Award, which she received in May 2017.



Nero Ughwujabo

Special Advisor to the UK Prime Minister

Nero is currently Special Adviser – Social Justice, Young People and Opportunities to Prime Minister Theresa May. In this role, Nero has responsibility for the Race Disparity Audit – an unprecedented audit of public services to reveal racial disparities and help end the burning injustices many people experience; and the government's ongoing policy responses.

Nero was formerly the Chief Executive of Croydon BME Forum, a specialist not-for-profit Organisation; having completed a Masters in Business Administration programme, specialising in voluntary sector development with a focus on building capacity, social enterprises and quality assurance.



Rachel Reeves
Member of Parliament

Rachel Reeves was elected Member of Parliament for Leeds West in May 2010. Previously, she worked as an economist at the Bank of England, the British Embassy in Washington DC and latterly at Halifax Bank of Scotland. Between 2010-2015, Reeves served on the opposition frontbench as Shadow Pensions Minister, Shadow Chief Secretary to the Treasury and Shadow Secretary of State for Work and Pensions.

Following the 2015 general election, Reeves joined the Treasury Select Committee and in July last year was elected Chair of the Business, Energy and Industrial Strategy Select Committee.



Shaun Phillips

Managing Director, Head of Overseas Services Barclays International

Shaun is a Managing Director within Barclays International heading up the Overseas Services Business.

The business provides banking, credit, treasury and investment solutions to a number of Overseas customer segments through a relationship led service, digital channels and product specialists. Shaun has responsibility for the booking platforms, the distribution teams, regulators and government stakeholders in Jersey, Guernsey and the Isle of Man. There is also a distribution team in London.

He is a member of the Barclays Enterprise Leadership Group and the Private Bank & Overseas Services Management Committee.

Shaun started his banking career with the National Westminster Bank undertaking a number of front-line and regional banking roles including working at the Group Head Office and a spell at the Group Training Centre. In 2000, he moved offshore to run a number of businesses for RBS International and joined Barclays over nine years ago.

Shaun is passionate about clients, colleagues, his family and keeping fit. He strongly believes his job is to help others, which is a key focus for him in his additional roles as a sponsor of the Encore programme as well as a leading role on the Diversity and Inclusion Council. Shaun is also a Trustee of Compass Counselling Service in the New Forest and an active supporter of Teach First.



Antonia Belcher
Founding Partner
MHBC

Antonia has 40 plus years' experience in the construction and property industries and leads her own business that she formed in 2007. Transitioning in 2000/2003 in a very male dominated working environment, where there was no history or visible LGBT influences to draw on, she presses for positive change for LGBT+ good in all business spheres, but especially in her chosen career path of Surveying. A Board Director of the Chartered Surveyors Training Trust, Diversity Role Models, Terrence Higgins Trust, and a Liveryman of The Worshipful Company of Chartered Surveyors, and advisor to other organisations, she particularly seeks equal opportunities for Women/LGBT+ within the Construction Industry, which has of course been a side of business generally slow to react to such.

Antonia was shortlisted in 2017 for the Gay Times 'Success in Entrepreneurship' Gary Frisch award and in 2018 nominated in the NatWest British LGBT Awards – Inspiration Leader category, and nominated amongst a group of "exceptional surveyors from The Royal Institution of Chartered Surveyors (RICS)" to celebrate their 150th Anniversary, showcasing significant and positive impact that surveyors have made to society through those 150 years.



Sandra Kerr, OBE
Race Equality Director
Business in the Community

Sandra is Business in the Community's Race Equality Director. Before joining Business in the Community, Sandra worked in the Cabinet Office advising on diversity and inclusion. In January 2012, Sandra was awarded an OBE in the Queen's New Year's Honours list for services to Black and Minority Ethnic People.

Sandra spearheaded the largest ever survey on race in the workplace with 24,457 responses – Race at Work 2015. In January 2016 she was invited to join the Royal Society Diversity Committee and as a Commissioner on the Institute of Public Policy and Research (IPPR) Commission on Economic Justice in 2017. The Race at Work 2018 one year on review from the government review into Race in the Workplace provided the evidence foundation to establish the Race at Work Charter and pay and ethnicity consultation announced by the Prime Minister in October 2018.



Carol Campayne
Director
The Diversity Practice

Carol is the Director of The Diversity Practice and Borderless Coaching. She is also a Faculty Member of the NHS Leadership Academy.

Previously a Principle Lecturer in strategy and change management, Carol's bold ambition is to drive fundamental character change within organisations from the inside out by working with them to think differently, disrupt the 'norm' and shift mindsets. She excels at developing courageous, values-driven, globally-minded authentic leaders who are then able to create inspirational, high-performing and inclusive cultures.

With a strong background in Corporate Strategy, Executive Coaching, Diversity and Inclusion, Leadership and Organisational Development, Carol has extensive experience across the public, (NHS, Higher Education, Central and Local government); Private (Professional, Financial and Legal Services) and Voluntary Sectors. She has built a solid reputation in delivering prominent diversity, inclusion, organisation and leadership development programmes across these sectors. Carol has established a national standing for successfully implementing organisational change at strategic and operational levels.

As Executive Director of the Diversity Practice, Carol's ability to expand the leadership reach and capabilities of individuals – particularly those from minority groups – has been recognised by a wide spectrum of organisations including EY, Babcock International and Northern Trust, and across the NHS and Higher Education, all of which have engaged Carol to deliver high-profile leadership, diversity and inclusion programmes.

Carol is also certified by the Coactive Training Institute (CTI) and is certified in Organisational and Relationship Systems (ORSC) coaching.



Sunny Mann
Partner
Baker McKenzie LLP

Sunny is a Partner in the compliance team of Baker McKenzie's London office. He has also worked in the Firm's Washington DC, New York and Sydney offices. He advises clients on compliance with respect to international trade and anti-bribery rules. He has advised numerous FTSE 100 and Fortune 100 clients on general compliance, risk assessments, systems and controls, training, audits, as well as government investigations and disclosures. He also spent 9 months working on secondment with a major UK mobile network operator and a further 3 months on secondment with a major manufacturer of high-tech consumer goods.

The Legal 500 described Sunny as "highly rated" and "excellent", with a "calm" and "very practical approach." He is a Visiting Professor at the College of Europe (Bruges), the leading institute for post-graduate European studies, where he teaches a Masters course on corporate compliance.



Sundiatu Dixon-Fyle, PhD

Global Client Development Lead,
Inclusion and Diversity
McKinsey & Company

Sundiatu is a Senior Expert and the Global Client Development Lead for McKinsey & Company's Inclusion and Diversity (I&D) service line. Under sponsorship from senior leaders at the Firm, the service line supports clients in designing and delivering tailored strategies to capture the benefits of diversity as a business performance enabler, through increasing representation of diverse talent and fostering inclusiveness. Sundiatu co-leads the Firm's "Delivering through Diversity" research effort on the link between diversity and financial performance, and works with senior Partner leadership to engage widely on the topic with clients, external partners and internal client service teams.

Sundiatu has 17 years of experience as a management consultant at the Firm, including as a Senior Healthcare Expert serving clients in the Firm's Health Systems and Services (HSS) and Pharma and Medical Products (PMP) sectors. Most recently she has supported health systems develop strategies to deliver quality and productivity improvements through service redesign and patient engagement. She has also helped pharma players improve outcomes and increase market access through innovative payment models and delivering 'beyond the pill' services.

Prior to joining McKinsey, Sundiatu worked with Novartis Consumer Health as a Senior Project Manager in drug development, and with Geneva University Hospital as a Clinical Research Coordinator. Sundiatu obtained her PhD in Molecular Biology from the University of Geneva in Switzerland, and an undergraduate degree in Biochemistry, with first-class honours, from Imperial College London.



David Benson

Director of Thought Leadership and Scaled Initiatives
Google

David Benson joined Google in 2012 and is Director of Thought Leadership and Scaled Initiatives, as well as the Executive Sponsor of the BGN EMEA (Black Googler Network). Prior to joining Google, David worked in the advertising industry for 25 years managing many brands in a range of categories, including L'Oréal, Nestle, Aviva, Ford, Toyota, Disney, Coca-Cola and Levis.

David lives in the countryside with his wife and a variable number of children, chickens, dogs, cats and horses.



Ian Rand
CEO, Business Banking
Barclays

Ian was appointed in March 2016 as CEO of Business Banking, Barclays UK. He is responsible for the business that provides banking services to nearly 1m UK small business clients, ensuring that we support their growth, and deliver outstanding service every day.

Prior to 2016, Ian was COO for Corporate Banking responsible for the day-to-day operations of the Corporate Bank, and delivering major change projects.

Ian joined Barclays in 2008. Prior to that he was a COO at JPMorgan in London and New York for 8 years, working in Sales, Trading and Research.

Before moving to banking, Ian served in the British Army for 10 years working in Northern Ireland, Norway, Bosnia and Kosovo. Ian is married, and spends his weekends sailing, breaking and repairing high-performance sailing dinghies.



Dr. Yvonne Thompson, CBE

Game changer, campaigner, activist, she has over 33 years, experience in the Communications, Marketing and PR industry, advising corporates, public sector, educational establishments and government championing equality, diversity and inclusivity in the workplace.

Honoured by Queen Elizabeth II, and received 2 doctorates for her work in the Entrepreneurship, Global Diversity and Equality arena, she was recently nominated for and accepted into the prestigious St George's House, Leadership organisation based at Windsor Castle, Windsor. It was also confirmed that June 2019 will see her invested with an Honorary Fellowship by Kings College University London.

She has published a leadership book, *"7 Traits of Highly Successful Women on Boards,"* promoting the path to greater gender and race diversity in company boardrooms.

Yvonne sits on several boards, and public appointment committees including her most recent appointment as Chair of the Radio Academy, representing the UK's Radio Industry.

Celebrating the 21st anniversary of the first black women in business network set up in the UK, she also recently founded and led the 3rd WinTrade Week (Women In Trade) convention and awards-themed "Womenomics" hosting and celebrating over 600 global women through a week of global business connections, networking, contracting and business development.



Martin Wolf CBE

Associate Editor and
Chief Economics Commentator
Financial Times

Martin Wolf is Associate Editor and Chief Economics Commentator at the Financial Times, London. He was awarded the CBE (Commander of the British Empire) in 2000 for services to financial journalism. He was made a Doctor of Science (Econ), *honoris causa*, by the London School of Economics in December 2006. He was a member of the UK government's Independent Commission on Banking between June 2010 and September 2011.

Mr. Wolf was joint winner of the Wincott Foundation senior prize for excellence in financial journalism for 1989 and 1997. He won the "Accenture Decade of Excellence" at the Business Journalist of the Year Awards of 2003. He won the "Commentator of the Year" award at the Business Journalist of the Year Awards of 2008. He won the Ludwig Erhard Prize for economic commentary for 2009. He won "Commentariat of the Year 2009" at the Comment Awards, sponsored by Editorial Intelligence. He was placed 15th in *Foreign Policy's* list of the "Top 100 Global Thinkers" in December 2009 and 37th in 2010. He was joint winner of the 2009 award for columns in "giant newspapers" at the 15th annual Best in Business Journalism competition of The Society of American Business Editors and Writers. He won the Overseas Press Club of America's prize for "best commentary on international news in any medium" for 2013.

His most recent publications are *Why Globalization Works* (Yale University Press, 2004), *Fixing Global Finance* (Washington DC: Johns Hopkins University Press, and London: Yale University Press, 2008 and 2010) and *The Shifts and The Shocks: What We've Learned—and Have Still to Learn—from the Financial Crisis* (London and New York: Allen Lane, 2014).



Deirdre Joy Smith
Founder and Chief Executive Officer
POWER: Opening Doors for Women®

Deirdre Joy Smith is the founder, CEO and visionary behind **POWER: Opening Doors for Women®**. She has received numerous awards including the Chicago Foundation for Women Impact Award, the “Women on the Rise” Award, and the “Women Making History” Award.

Prior to founding **POWER**, Deirdre was the Midwest Finance Director for the Democratic National Committee. She subsequently became principal of DJS Consulting LLC, a political and nonprofit fundraising firm.

Deirdre has lived and worked abroad in the Netherlands and Turkey. Her career has included domestic and international trade experience at the U.S. Department of Commerce. She has also worked with Women in International Security, a nonprofit organization at the University of Maryland’s Center for International and Security Affairs.

Deirdre is a member of the Chicago Executives’ Club, where she sits on the Talent Development and International committees. She is a member of the Chicago Global Council of Affairs and the Board of Trustees for WTTW, Chicago’s PBS television station.

She is a board member of the Thirty Percent Coalition, a national organization committed to the goal of women holding 30% of board seats across public companies. She is a former board and executive committee member for the Chicago Foundation for Women, Working in the Schools, and Athena International.

Deirdre is a graduate of KPMG’s Executive Leadership Institute for Women for senior-level executives. She received a Bachelor of Science from Purdue University and studied at the London School of Economics and Obirin University in Machida, Japan.

POWER

OPENING DOORS FOR WOMEN®

6 JUNE 2019
CHICAGO

KEYNOTE SPEAKER



**MELLODY
HOBSON**

President
Ariel Investments

Board Member:

Starbucks,
The Estée Lauder Companies,
JPMorgan Chase
and others

POWER

OPENING DOORS FOR WOMEN®

19 SEPTEMBER 2019
SHANGHAI



POWER

OPENING DOORS FOR WOMEN®

OCTOBER 2019
DETROIT

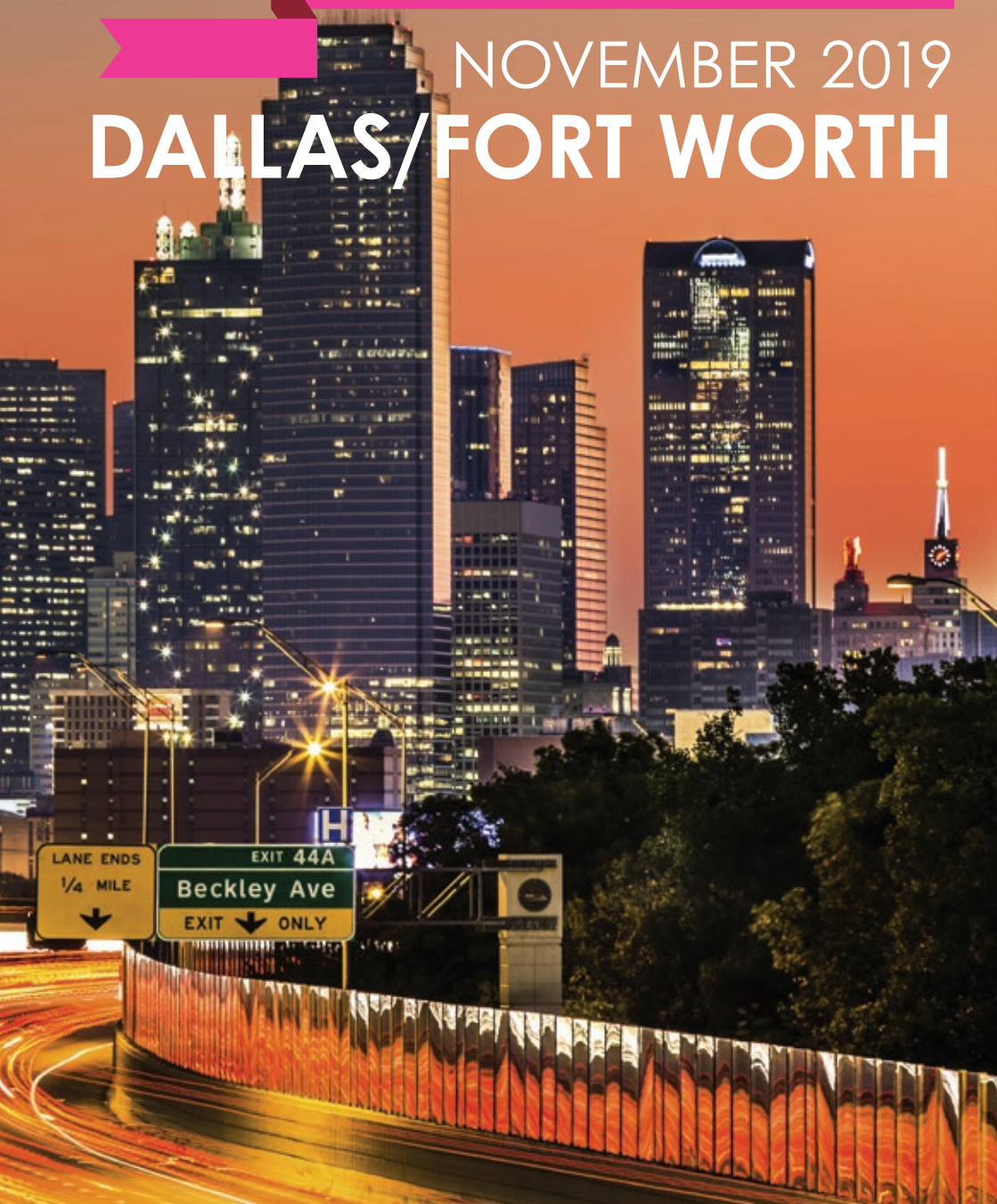


POWER

OPENING DOORS FOR WOMEN®

NOVEMBER 2019

DALLAS/FORT WORTH





Taking a 360° view

Looking at problems from every perspective is key to delivering a world-class service. Our annual Dive In festival for diversity and inclusion, which celebrates its 5th birthday this year, is one of the ways we are leading the way in encouraging open, inclusive cultures across the insurance industry. #InclusionImpact

Find your place at Lloyd's. [Lloyds.com](https://www.lloyds.com)

Baker McKenzie.

Unity in diversity.

Baker McKenzie is the original global law firm. From our earliest days, inclusion and diversity has been at the heart of our business. We believe that a diverse workforce is a stronger workforce and one that best enables us to meet the needs of our clients and the communities in which we work.

Retaining our high performers, whether male or female, is a key goal for us. We work hard to ensure that women comprise a significant proportion of our people at every level of our business, including at the very top. It is one reason why we were one of the first law firms to introduce partner-level global gender diversity targets.

We are extremely proud to host and support the POWER in London programme for their 15th anniversary.

www.bakermckenzie.com



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